

# Summary Report for M.E.D. Careers

03/18/25

Results One tested the website manually, using assistive technologies, along with automated tools.



## Tools and Assistive Technology Used

- NVDA.
- JAWS.
- ZoomText.
- VoiceOver.
- WAVE.
- ANDI.
- Axe DevTools.

## Process

Manual testing was conducted with assistive technology to ensure the website could be used by people with disabilities, we confirmed the issues found by automated testing and found others that were only apparent while using Assistive Technologies.

The MyEyeDr. Careers site was Remediated by an inhouse team working together with RO, the team stayed in touch with us and had us do additional incremental testing while they were working, Regression was conducted and our suggestions have listened. There are some lingering issues that are out of the control of the internal team and require aid from JobVite, the team has contacted them and we are currently waiting for their response.

## Issues found and Remediated:

- **Keyboard Focus.** – Keyboard focus was a complex issue that affected the main menu, currently, it is possible to navigate the main menu without the use of a mouse or pointer device with a necessary secondary activation for the drop-down menu.
- **Color and Contrast.** – MED changed an accent color that was representative of their brand to keep accessibility as a priority.
- **Alternate text.** – The descriptions provided now give a true sense of what the image is.
- **Navigation.** – There was a lack of Heading Hierarchy for navigation, currently it is possible to navigate headings with screen readers. As well as using the TAB key to navigate the website in a logical way that matches the visual navigation.

## Monitoring

The Results One team recommends that the website be evaluated by a manual tester once a year, to ensure compliance is maintained with WCAG 2.1 AA as well as any future standards that might be considered valid in the future.

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